

## Message Text

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ACTION NEA-10

INFO OCT-01 ISO-00 L-03 CAB-02 CIAE-00 COME-00 DODE-00

DOT-00 EB-07 INR-07 NSAE-00 FAA-00 LAB-04 SIL-01

PA-01 PRS-01 USIA-06 USPS-01 OC-05 CCO-00 PER-01 ST-01

/051 W

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R 031437Z NOV 75

FM AMEMBASSY TEL AVIV

TO SECSTATE WASHDC 8809

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E.O. 11652: N/A

TAGS: PINS, ELAB, IS

SUBJECT: EL AL STRIKE SETTLED

REF: A) TEL AVIV 6909 B) TEL AVIV 6802

1. EL AL SPOKESMAN AND HISTADRUT CONFIRMED TO EMBASSY NEWS REPORTS THAT SHOP MAINTANANCE WORKERS WERE RESUMING WORK UNCONDITIONALLY MORNING OF NOVEMBER 3. FIRST FLIGHTS WILL TAKE FLIGHT CREWS TO VARIOUS LOCATIONS ABROAD FOR RESUMING TRAFFIC. FIRST SCHEDULED FLIGHT TO TAKE OFF FOR JOHANNESBURG SHORTLY AFTER MIDNIGHT.

2. NEGOTIATIONS BETWEEN WORK COUNCIL REPRESENTATIVES AND HISTADRUT LEADERS RESUMED NOV 2, DEPITE EARLIER ANNOUNCEMENT THAT HISTADRUT HAD WITHDRAWN. SETTLEMENT BRIEFLY SEEMED FURTHER COMPLICATED WHEN MANAGEMENT REJECTED NON-STRIKING GROUND CREW'S CLAIM FOR SPECIAL PREMIUM FOR BEING RECALLED FROM COMPULSORY LEAVE SINCE CONTRACT PROVIDES SUCH SPECIAL PREMIUMS WHEN COMPANY RECALLS WORKERS FROM LEAVE. FINALLY HISTADRUT REACHED AGREEMENT WITH BOTH STRIKERS AND MANAGEMENT EARLY NOV 3, WITH SOLE CONCESSIONS TO STRIKERS THAT THEIR GRIEVANCES WOULD BE REVIEWED BY

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HISTADRUT AND THAT GROUP OF EIGHT FACING TRESPASSING CHARGES

WOULD NOT BE AUTOMATICALLY FIRED, IF CONVICTED.

3. COMPANY AND GOI CLAIM SETTLEMENT AS VICTORY AND EXPRESS CONFIDENCE THAT TOUGH POSTURE WILL REDUCE FUTURE STRIKE THREATS DURING NEXT ROUND OF WAGE NEGOTIATIONS WHICH ARE DUE TO BEGIN EARLY IN 1976.

4. ACCORDING TO MINISTRY OF TRANSPORTATION OFFICIAL, 19 DAY STRIKE COST EL AL IL 38 MILLION OR \$5.4 MILLION. HOWEVER, COMPANY SPOKESMAN CLAIMS THAT ACTUAL AMOUNT NOT KNOWN AND ESTIMATE EXAGGERATED, SINCE IT FAILS TO CONSIDER CERTAIN COMMISSIONS FROM TRANSFER OF FARES AND SHARED BOOKING ARRANGEMENTS WITH OTHER LINES, AS WELL AS NORMAL LOSSES WHICH COMPANY WOULD HAVE SUSTAINED EVEN AT FULL OPERATION. MOREOVER, MANAGEMENT NOW CLAIMS FREE HAND FOR ADDITIONAL MONEY-SAVING REFORMS IN PERSONNEL AND SERVICES. SPOKESMAN GAVE FIGURE OF 34,000 PASSENGERS TRANSFERRED TO OTHER LINES AND ESTIMATED NUMBER OF BOOKINGS LOST OR GOING DIRECTLY TO OTHER LINES AT ABOUT 45,000.  
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## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** STRIKE SETTLEMENT, AIRLINES, LABOR STRIKES  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 03 NOV 1975  
**Decaption Date:** 01 JAN 1960  
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**Disposition Approved on Date:**  
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**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 28 MAY 2004  
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**Disposition History:** n/a  
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